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**TO WHOM IT MAY CONCERN**

**RE : RUPERT DOUGLAS-BATE**

This is to confirm that Rupert Douglas-Bate undertook contract work for Dames & Moore under my supervision as part of a project we undertook for the Department of the Environment. This concerned the preparation of profiles of industrial processes with the potential to contaminate land, Rupert's involvement being centred around the agricultural field.

I found Rupert to be a highly motivated research worker, who undertook a very diligent and thorough review of the areas he was required to address. He demonstrated an eagerness to provide a high quality service and a capacity to organise the required information in a professional manner.

Yours sincerely  
for **DAMES & MOORE**

Dr Richard J F Bewley  
**Managing Principal-in-Charge**  
**Ground Engineering and Remediation**



Certificate No. FS 35887