

World Vision

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To Whom It May Concern:

Rupert Douglas-Bate worked for World Vision from May 25th to September 2nd 1999. He began in Montenegro, where he successfully initiated refugee shelter programmes in various camps on the coast.

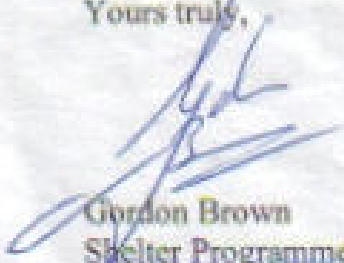
In June the war in Kosova ceased and he volunteered to work in the start-up phase of the emergency programme that World Vision has effectively initiated here.

During this period he set up a team to run three temporary shelters for dispossessed people in central Prishtina. This involved working closely with UNHCR at all hours of the day and night.

We then sent him to Mitrovica, to set up a team to survey and then distribute shelter materials in burnt out villages. He built an efficient team to do this and every single house in 57 villages was recorded. The logistics to distribute to these villages was also started. At the same time, he was also Chairman of the main NGO Shelter Coordination Committee for Mitrovica which, under the umbrella of UNHCR, achieved considerable cohesion due to a 'shelter matrix' system that we suggested and he developed.

Rupert leaves us to take up a more senior position with another organisation in Kosova. We are very happy to recommend his leadership talents and technical experience to any employer who might consider his services.

Yours truly,



Gordon Brown
Shelter Programme Manager
World Vision, Kosova