

United Nations University (UNU)
International Leadership Academy (ILA)



This Certificate is Issued in Recognition Of
The Contribution Of

Rupert Douglas-Bate

In The First

International Leadership Programme

June 1st to July 3rd
Amman, Jordan (1997)

A handwritten signature in black ink, appearing to be 'Noor', is written over a horizontal dashed line.

H.M. Queen Noor of Jordan
A.B. Chair, UNU/ILA

A handwritten signature in black ink, appearing to be 'Adel Safty', is written over a horizontal dashed line.

Prof. Adel Safty
Director, UNU/ILA