



To Whom It May Concern

Rupert Douglas-Bate was employed by the British Red Cross and seconded to the International Committee of the Red Cross (I.C.R.C.) from 27 December 1994 to 26 July 1995. During this period Rupert was placed as a Water/Sanitation Engineer in two locations in Transcaucasia, Nagorny-Karabakh and Abkhazia, in Azerbaijan and Georgia respectively. He successfully completed these two missions, carrying out a number of rehabilitation projects for local health institutions in particular in both locations.

This mission was Rupert's first period of employment for the Red Cross and he earned a recommendation for further missions for I.C.R.C.. We appreciate Ruperts' efforts under what were not always the easiest of circumstances and wish him success in his future work in the humanitarian field.

*Andrew Jefferys*

